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Dr. Sanjay holds a PhD in Management and an MBA in HR and Marketing. He is an experienced contributor to the International Incubation Ecosystem, serving as a CEO, mentor, trainer, and evaluator, with decades of expertise in social entrepreneurship, business incubation, project management, entrepreneurship development, teaching, training, and research. He has successfully conducted various entrepreneurship training programs supported by the Government of India.

Contribution to Business Incubators:-

In Abroad:-

1. In Malawi (Africa) Grant-in-aid project of Govt. of India to Govt. of Malawi in 2019.

In India:

- 1. Under MOMSME, GOI Scheme in IPEC Ghaziabad (2014).
- 2. Under **MOMSME**, GOI Scheme in **HIET** Ghaziabad (2016).
- 3. Under DST, GOI, IEDC in HIET, Ghaziabad (2019).
- 4. Under MOMSME, GOI Scheme in GL Bajaj, Gr. Noida (2022).
- 5. Under the Start-in-UP Program in GL Bajaj, Greater Noida (2022).
- 6. Under **DSTNIDHI-PRAYAS** in **GL Bajaj**, Greater Noida (2022).
- 7. Under the University of Delhi start-up Eco-system UDHMODYA Foundation (2023).
- 8. Under **DST i-TBI** at IIHMF, **MNNIT** Allahabad, **Prayagraj** (2024)

Associations:-

With **BHASKAR**, MAARG, Start-up-India & Faster Capital Dubai as a **Mentor**, with the Federation of Trade and Industry of India (FTII) as Honorary Consultant for MSME and Start-ups, with All India Manufacturers Organization as Member.

Member of Incubation Advisory Board:-

Sanskriti Center for Incubation and Entrepreneurship Training, **DSVV**, Haridwar (**Uttarakhand**), BBDITM Incubation **Lucknow** (U.P.), & SRM Incubation Lucknow(U.P.).

Awards:-

Certificate of Appreciation from His Excellency High Commissioner of India to Malawi for completing the project titled "Setting up Business Incubator at Malawi, Africa" in 2019. UDHYOGMITRA A WARD by the All India Confederation of Small and Medium Industries Associations (AICOSMIA) in March 2021.

HEP Award by Global Hindi Foundation, Singapore in September 2024.